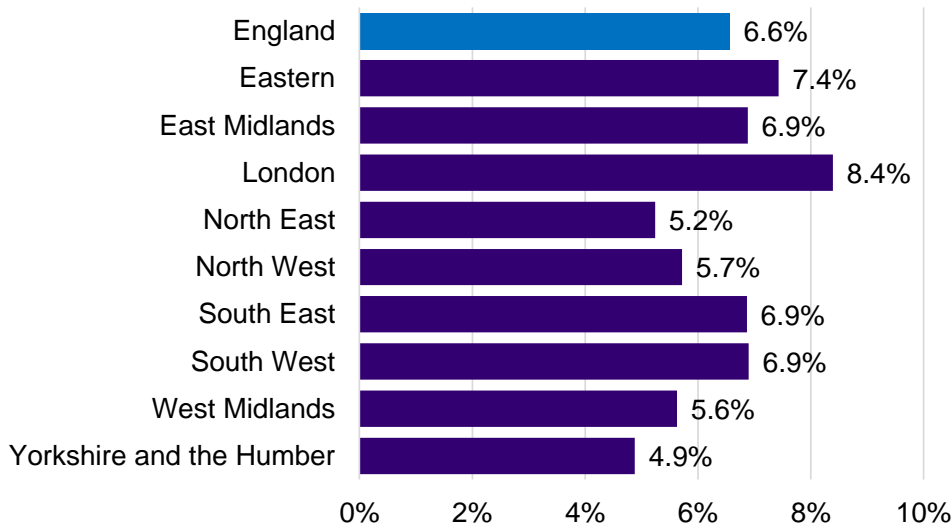


Appendix A – Social Care Vacancy and Turnover Rates

1. Chart 1: Estimated vacancy rates by region, all job roles

(Source. NMDS-SC workforce estimates 2016/17)



2. Chart 2: Estimated turnover rates by region, all job roles

(Source. NMDS-SC workforce estimates 2016/17)

